



# Survey of Library Staffing in PA Public School Districts, 2017-2018

Results as of March 12, 2018

Conducted by Pennsylvania School Librarians Association

100% of 500 School Districts Responded: 2,705 buildings in 500 school districts

## Professional Staff: Certified School Librarians

### Professional Staffing (Certified School Librarians) in 500 School Districts

| Years     | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|-----------|-----------|-----------|-----------|-----------|-----------|
| Positions | 1,770.5   | 1,749     | 1,723     | 1,688     | 1,686     |

### Professional Staffing Reductions Year to Year

| Years                | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|----------------------|-----------|-----------|-----------|-----------|
| Positions Eliminated | 45.25     | 36*       | 39*       | 31.5*     |
| Districts            | 46 (9%)   | 41 (8%)   | 37 (7%)   | 45 (9%)   |

- 2015-2016 7 additional positions eliminated due to the closing of 7 schools in June 2015.
- 2016-2017 12 additional positions eliminated due to the closing of 12 schools in June 2016.
- 2017-2018 13 additional positions eliminated due to the closing of 13 schools in June 2017.

### Professional Staffing Gains Year to Year

| Years            | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|------------------|-----------|-----------|-----------|-----------|
| Positions Gained | 25.75     | 17        | 16        | 35.75     |
| Districts        | 29 (6%)   | 13 (3%)   | 10 (2%)   | 23 (4.6%) |

### Professional Staffing Changes Year to Year

| Years              | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|--------------------|-----------|-----------|-----------|-----------|
| Net Positions Lost | -19.5     | -19       | -23       | 4.25      |
| Percentage         | -1%       | -1%       | -1%       | 1%        |

### Professional Staffing Profile

#### No Certified School Librarian

| Years                    | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|--------------------------|-----------|-----------|-----------|-----------|
| Districts                | 19 (4%)   | 25 (5%)   | 28 (7%)   | 22 (4.4%) |
| Number students affected | 34,488    | 43,806    | 54,329    | 40,932    |

#### One Part-timed Certified Librarian Serving Entire District

| Years                    | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|--------------------------|-----------|-----------|-----------|-----------|
| Districts                | 3 (0.6%)  | 1 (0.2%)  | 0 (0%)    | 0 (0%)    |
| Number students affected | 3,082     | 758       | 0         | 0         |

#### One Full-time Certified Librarian Serving Entire District

| Years     | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|-----------|-----------|-----------|-----------|-----------|
| Districts | 75 (15%)  | 90 (18%)  | 100 (20%) | 115 (23%) |

#### Enrollment Breakdown for District With One Certified School Librarian Serving Entire District

| District Enrollment | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|---------------------|-----------|-----------|-----------|-----------|
| < 500               | 7         | 7         | 9         | 10        |
| 500-1,000           | 26        | 34        | 39        | 45        |
| 1,001-1,500         | 24        | 27        | 31        | 37        |

|             |   |    |    |    |
|-------------|---|----|----|----|
| 1,501-2,000 | 6 | 10 | 10 | 5  |
| 2,001-3,000 | 9 | 8  | 9  | 14 |
| > 3,000     | 3 | 4  | 2  | 4  |

Districts with at Least One Librarian Serving Multiple Buildings

|           |           |           |           |           |
|-----------|-----------|-----------|-----------|-----------|
| Years     | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
| Districts | 335 (67%) | 336 (68%) | 335 (68%) | 252 (50%) |

Districts with One Certified School Librarian for Each Building

|           |           |           |           |           |
|-----------|-----------|-----------|-----------|-----------|
| Years     | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
| Districts | 145 (29%) | 139 (27%) | 137 (27%) | 131 (26%) |

Number of Certified Librarians by Type of District

| Types    | Districts | 2016-2017 | Students per Librarian | 2017-2018 | Students per Librarian |
|----------|-----------|-----------|------------------------|-----------|------------------------|
| Urban    | 11        | 100       | 2,594                  | 118       | 2,175                  |
| Suburban | 117       | 704.5     | 840                    | 698.5     | 850                    |
| Rural    | 372       | 882.5     | 828                    | 869.25    | 838                    |

## Paraprofessional Staffing

### Paraprofessional Staffing in 500 School Districts

|           |           |           |           |           |           |
|-----------|-----------|-----------|-----------|-----------|-----------|
| Years     | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
| Positions | 1,255     | 1,247.25  | 1,246     | 1,242     | 1,223     |

### Paraprofessional Staffing Changes Year to Year

#### Positions Eliminated

|                      |           |           |           |           |
|----------------------|-----------|-----------|-----------|-----------|
| Years                | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
| Positions Eliminated | 38.5      | 25.5      | 21        | 54.5      |
| Districts            | 28 (8%)   | 25 (5%)   | 16 (3%)   | 42 (8.6%) |

#### Positions Gained

|                  |           |           |           |           |
|------------------|-----------|-----------|-----------|-----------|
| Years            | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
| Positions Gained | 30.75     | 24.25     | 17        | 26        |
| Districts        | 23 (5%)   | 23 (5%)   | 17 (3%)   | 20 (4%)   |

### Paraprofessional Staffing Profile

|   |           |           |           |           |
|---|-----------|-----------|-----------|-----------|
| Years   | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
| No Paraprofessional Staff                       | 170 (34%) | 165 (33%) | 169 (34%) | 158 (32%) |
| One Paraprofessional Staff for Entire District  | 100 (20%) | 96 (20%)  | 100 (20%) | 105 (21%) |
| Paraprofessional serving more than one building | 132 (26%) | 127 (25%) | 135 (27%) | 139 (28%) |
| Paraprofessional for every building             | 98 (20%)  | 108 (22%) | 96 (19%)  | 93 (19%)  |

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## Independent Schools Data

| Years                   | 2015-2016 | 2016-2017 | 2017-2018 |
|-------------------------|-----------|-----------|-----------|
| Schools Responded       | 53        | 30        | 37        |
| Number of Libraries     | 104       | 45        | 68        |
| Professional Librarians | 107       | 48.5      | 65.5      |
| Paraprofessional Staff  | 59.75     | 16        | 33.5      |